

Report

Capacity Building Training Program On

Hospital preparedness for Health Emergencies for Hospital Administrators

Name of the Partner Training Institute: AIIMS Patna

Participating States/Organization: Bihar, Jharkhand, Madhya Pradesh, West

Bengal Duration of training: 3rd to 8th March, 2025.

Name of the Training Coordinator: Dr. Sujeet Kumar Sinha

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1. BACKGROUND:

The Disaster Management Act, 2005 (DM Act, 2005) mandates all districts to develop their district disaster management plan taking into account the Hazard Vulnerability Capacity and Risk Assessment (HVCRA), prevention, mitigation, preparedness measures, response plan, and procedures. Further, National Policy on Disaster Management (2009) and NDMA's National Disaster Management Plan, 2019 identifies specific roles and responsibilities at National, State and local levels in context of various types of hazards. As per these policy documents and other NDMA guidelines, Union Ministry of Health as well as Health Departments at State and District level have been identified as lead agencies for biological emergencies, with supportive role to be played for other types of hazards that may have public health implications.

In view of the above, Union Ministry of Health and Family Welfare under its Central Sector Scheme "Health Sector Disaster Preparedness Programme" has initiated a Pan-India capacity building programme on "**Hospital Preparedness for Health Emergencies for Hospital Administrators**" through a network of partner training institutions. The said capacity building initiatives intends to develop knowledge, skills and capacities of District level health officials for improving preparedness and response to manage public health emergencies and health impacts of disasters, so that they are able to manage and improve services in their districts. The said initiative also aims to train district level health functionaries to develop health sector disaster management plans, to contribute to overall disaster management planning of the district by guiding and implementing effective public health response and mitigation strategies in preparedness for and in response to disasters and other health emergencies, thus contributing to disaster resilience and responsiveness. The training modules for imparting these trainings has been prepared by this Ministry in collaboration with eminent institutions including All India Institute of Medical Sciences (AIIMS), New Delhi; Postgraduate Institute of Medical Education and Research (PGIMER), Chandigarh; All India Institute of Hygiene & Public Health (AIIPH), Kolkata; National Institute of Mental Health and Neurosciences (NIMHANS), Bengaluru; AIIMS, Bhopal; NDMA, NDRF and other partner training institutions inculcating learning from COVID-19 pandemic management.

2. TRAINING OBJECTIVE:

- Preparedness of the district health sector during the pre –disaster period for effective response and mitigation during a disaster.
- Enhancement of effective response of the district health sector during any disaster situation.
- Analysis of the gaps in the existing district healthcare system towards disaster resilience.
- Understanding important aspects of disaster management and facilitating the development of the district health sector disaster plan.

3. RESOURCE PERSONS' PROFILE:

#	Name	Designation	Session title
1	Dr. Shweta Talati	Addl, Professor & Joint MS, PGIMER Chandigarh	<ul style="list-style-type: none"> Incidence Response System and its Adaptation as Hospital Emergency Incident Response System (HEIRS) Planning of the Pre-hospital care & field hospital Basic steps and format of hospital disaster management plan Continuity of Services and return to normal functions of the hospital after disaster
2	Prof. (Dr.) Anil Kumar	Professor, AIIMS Patna	<ul style="list-style-type: none"> Planning of the Hospital care and field hospital Field visit to hospital to observe disaster preparedness and Mock drill simulation Discussion on the field visit to Emergency and Trauma Centre of AIIMS, Patna
3	Dr. Santosh Kr. Nirala	Assoc. Prof., PGIMER Chandigarh	<ul style="list-style-type: none"> Hospital Evacuation Plan Management of CBRNE disaster situations.
3	Dr. Pankaj Kumar	Addl. Prof., AIIMS Patna	<ul style="list-style-type: none"> Management of Psychological Issues in Hospital Disaster
4	Dr. Sujeet Kumar Sinha	Assoc. Prof., AIIMS Patna	<ul style="list-style-type: none"> Overview of the Disaster and Principles of Disaster Management in hospital Capacity building in disaster management for hospital staff Provisions of Disaster Management Act 2005
5	Dr. Divendu Bhusan	Assoc. Prof., AIIMS Patna	<ul style="list-style-type: none"> BLS/ATLS hands on Training Triage
7	Dr. Ramkrishna Mondal	Asst. Prof., AIIMS Patna	<ul style="list-style-type: none"> Fire Safety in Hospitals Safe Hospitals and its components Planning for Emergency department, Mass gathering care, injury pattern Evaluation of impact of training on hospital preparedness-checklists
8	Dr. Mahendra M	Asst. Prof., AIIMS Patna	<ul style="list-style-type: none"> Planning of Disaster risk communication Post course Evaluation and discussions

4. VENUE AND DATE:

Conference Room, Research Division, Admin Building, AIIMS Patna; from 3rd March to 8th March 2025.

5. TRAINING SESSIONS:

Session title
<ul style="list-style-type: none">• Incidence Response System and its Adaptation as Hospital Emergency Incident Response System (HEIRS)• Planning of the Pre-hospital care & field hospital• Basic steps and format of hospital disaster management plan• Continuity of Services and return to normal functions of the hospital after disaster• Planning of the Hospital care and field hospital• Field visit to hospital to observe disaster preparedness and Mock drill simulation• Discussion on the field visit to Emergency and Trauma Centre of AIIMS, Patna• Hospital Evacuation Plan• Management of CBRNE disaster situations.• Management of Psychological Issues in Hospital Disaster• Overview of the Disaster and Principles of Disaster Management in hospital• Capacity building in disaster management for hospital staff• Provisions of Disaster Management Act 2005• BLS/ATLS hands on Training• Triage• Fire Safety in Hospitals• Safe Hospitals and its components• Planning for Emergency department, Mass gathering care, injury pattern• Evaluation of impact of training on hospital preparedness-checklists• Planning of Disaster risk communication• Post course Evaluation and discussions

i. Theoretical sessions:

Session title
<ul style="list-style-type: none">• Incidence Response System and its Adaptation as Hospital Emergency Incident Response System (HEIRS)• Planning of the Pre-hospital care & field hospital• Basic steps and format of hospital disaster management plan• Continuity of Services and return to normal functions of the hospital after disaster
<ul style="list-style-type: none">• Planning of the Hospital care and field hospital• Field visit to hospital to observe disaster preparedness and Mock drill simulation• Discussion on the field visit to Emergency and Trauma Centre of AIIMS, Patna
<ul style="list-style-type: none">• Hospital Evacuation Plan• Management of CBRNE disaster situations.
<ul style="list-style-type: none">• Management of Psychological Issues in Hospital Disaster
<ul style="list-style-type: none">• Overview of the Disaster and Principles of Disaster Management in hospital• Capacity building in disaster management for hospital staff• Provisions of Disaster Management Act 2005
<ul style="list-style-type: none">• BLS/ATLS hands on Training• Triage
<ul style="list-style-type: none">• Fire Safety in Hospitals• Safe Hospitals and its components• Planning for Emergency department, Mass gathering care, injury pattern• Evaluation of impact of training on hospital preparedness-checklists
<ul style="list-style-type: none">• Planning of Disaster risk communication• Post course Evaluation and discussions

ii. Exercises

iii. Field visit

- Fire Drill
- Field visit to hospital to observe disaster preparedness and Mock drill simulation
- NDRF visit with CBRNE and Mock drills

iv. Hands on exercise:

6. TRAINEE PROFILE:

Annex I (Attached)

7. TRAINING EVALUATION:

(A) Pre-Training Assessment of the Participants: ONLINE PRE TRAINING ASSESSMENT WAS PARTIALLY SUCESSFUL DUE TO TECHNICAL ERROR AND SAME WAS INFORMED TO THE AUTHORITY.

Sl.	Name	State	Pre test score
1	Anup Kumar Singh	Jharkhand	9
2	Hemant Kumar	Bihar	5
3	Amit Dubey	West Bengal	5
4	Satya Prakash	Jharkhand	1
5	INDRANIL SARKAR	West Bengal	6
6	Nilanjan Paty	West Bengal	5
7	Mani Bhushan Mani Bhushan Kumar	Bihar	2
8	Pranal Kumar	Bihar	
9	Ravi Ranjan Prasad	Bihar	
10	Priya Gokhale	Madhya Pradesh	
11	Devesh Bhatt	Bihar	4
12	PREM CHAND GUPTA	Madhya Pradesh	
13	Amit Kumar	Bihar	7
14	Amlesh Kumar	Bihar	3
15	Pankaj Kumar	Bihar	5
16	Vikash Choudhary	Jharkhand	5
17	Surya kant nirala	Bihar	
18	Pragyesh Bhatt	Madhya Pradesh	10
19	Arun Kumar Shah	Madhya Pradesh	6
20	Ram Sagar Pandit	Bihar	7
21	Akhalesh Baghel	Madhya Pradesh	2
22	Saurabh Sil	West Bengal	7
23	Rahul Kumar	Jharkhand	7
24	SAURABH PRAKASH	Bihar	8
25	Ajit Kumar Sharma	Madhya Pradesh	5
26	Sanjeet Roy	Jharkhand	6
27	Arun Dubey	Madhya Pradesh	4
28	Biswarup Sangiri	West Bengal	7
29	Rahul Kumar	Jharkhand	7
30	Pramod Gunwan	Madhya Pradesh	10
31	Maheswar Mandi	West Bengal	9
32	Chandra Shekhar Maity	West Bengal	9
33	Mohammed Asad	Jharkhand	8
34	Shivam Shrivastava	Madhya Pradesh	5
35	Md Javed Ahmad	Jharkhand	9
36	Subhashini Chandrika Tirkey	Jharkhand	6
37	Shubhasis Shee	West Bengal	7
38	Rahul Pandya	Madhya Pradesh	7
39	Himanshu Bajpai	Madhya Pradesh	2
40	Rajesh Tripathi	Madhya Pradesh	7

(B) Post-Training Assessment of the Participants:

ONLINE POST TRAINING ASSESSMENT WAS UNSUCCESSFUL DUE TO TECHNICAL ERROR AND SAME WAS INFORMED TO THE AUTHORITY. HOWEVER, THE SAME WAS TAKEN ON HARDCOPY.

Sl.	Name	State	Post test score
1	Anup Kumar Singh	Jharkhand	6
2	Hemant Kumar	Bihar	2.25
3	Amit Dubey	West Bengal	8.5
4	Satya Prakash	Jharkhand	4.75
5	INDRANIL SARKAR	West Bengal	6.25
6	Nilanjan Paty	West Bengal	8.5
7	Mani Bhushan Mani Bhushan Kumar	Bihar	7.25
8	Pranal Kumar	Bihar	
9	Ravi Ranjan Prasad	Bihar	6
10	Priya Gokhale	Madhya Pradesh	4.75
11	Devesh Bhatt	Bihar	6
12	PREM CHAND GUPTA	Madhya Pradesh	4.75
13	Amit Kumar	Bihar	4.75
14	Amlesh Kumar	Bihar	6
15	Pankaj Kumar	Bihar	6
16	Vikash Choudhary	Jharkhand	4.75
17	Surya kant nirala	Bihar	6
18	Pragyesh Bhatt	Madhya Pradesh	5
19	Arun Kumar Shah	Madhya Pradesh	4.75
20	Ram Sagar Pandit	Bihar	7.25
21	Akhalesh Baghel	Madhya Pradesh	6
22	Saurabh Sil	West Bengal	7.25
23	Rahul Kumar	Jharkhand	2.25
24	SAURABH PRAKASH	Bihar	6
25	Ajit Kumar Sharma	Madhya Pradesh	4.75
26	Sanjeet Roy	Jharkhand	1
27	Arun Dubey	Madhya Pradesh	7.25
28	Biswarup Sangiri	West Bengal	6.25
29	Rahul Kumar	Jharkhand	4.75
30	Pramod Gunwan	Madhya Pradesh	6
31	Maheswar Mandi	West Bengal	7.25
32	Chandra Shekhar Maity	West Bengal	8.5
33	Mohammed Asad	Jharkhand	6
34	Shivam Shrivastava	Madhya Pradesh	4.75
35	Md Javed Ahmad	Jharkhand	7.25
36	Subhashini Chandrika Tirkey	Jharkhand	2.25
37	Shubhasis Shee	West Bengal	7.25
38	Rahul Pandya	Madhya Pradesh	4.75
39	Himanshu Bajpai	Madhya Pradesh	3.75
40	Rajesh Tripathi	Madhya Pradesh	4.75

8. Feedback on implementation

Feedback on if trainees plan to utilize the training course? (Yes/No/Not Sure)

Answer: Yes

If yes, feedback on how they plan to utilize the training course?

(Further trainings/ Awareness generation in their health facility/Other)

Answer: Awareness generation in their health facility

ANNEX I: PARTICIPANTS' LIST

Sl.	Name	Category	State	District	Phone	Email
1	Anup Kumar Singh	Doctor	Jharkhand	Palamu	7979064893	anupsinghmdvs@gmail.com
2	Hemant Kumar	Doctor	Bihar	Gaya	9431825036	dochemant11@gmail.com
3	Amit Dubey	Doctor	West Bengal	24 Paraganas North	7605057317	supernaihatisgh@gmail.com
4	Satya Prakash	Doctor	Jharkhand	Ramgarh	8102665844	idspramgarh@gmail.com
5	INDRANIL SARKAR	Doctor	West Bengal	Jhargram	8250995321	super.jhargramsds@gmail.com
6	Nilanjan Paty	Doctor	West Bengal	24 Paraganas South	7797158249	dysupdtmhch@gmail.com
7	Mani Bhushan Mani Bhushan Kumar	Doctor	Bihar	Lakhisarai	9102839584	kmanibhushan9@gmail.com
8	Pranal Kumar	Doctor	Bihar	Kaimur (Bhabua)	9031722465	drpranalbuxar@gmail.com
9	Ravi Ranjan Prasad	Doctor	Bihar	Sheikhpura	9835227869	draviranjanprasad9835@gmail.com
10	Priya Gokhale	Other	Madhya Pradesh	Katni	8603069244	priyagokhale2012@gmail.com
11	Devesh Bhatt	Doctor	Bihar	Aurangabad	9279622660	bhattdeveshbhatt28@gmail.com
12	PREM CHAND GUPTA	Other	Madhya Pradesh	Bhopal	8827278500	gupta.premchandra123@gmail.com
13	Amit Kumar	Doctor	Bihar	Nawada	9709934267	amitchaurasaya@gmail.com
14	Amlesh Kumar	Doctor	Bihar	Buxar	9122614448	dramleshkumar12345@gmail.com
15	Pankaj Kumar	Doctor	Bihar	Bhagalpur	8210186043	dr.pankajsingh1980@gmail.com
16	Vikash Choudhary	Doctor	Jharkhand	Koderma	8340774413	choudharyvikash540@gmail.com
17	Surya kant nirala	Doctor	Bihar	Bhojpur	9631895446	suryakantnirala2@gmail.com
18	Pragyesh Bhatt	Other	Madhya Pradesh	Indore	8770083419	pragyeshbhatt@gmail.com
19	Arun Kumar Shah	Other	Madhya Pradesh	Jabalpur	9039570598	arunmppsc@gmail.com
20	Ram Sagar Pandit	Doctor	Bihar	Muzaffarpur	8800307127	ramsagarpandit7@gmail.com
21	Akhalesh Baghel	Other	Madhya Pradesh	Jhabua	9685143882	akhil.baghel143@gmail.com
22	Saurabh Sil	Doctor	West Bengal	Murshidabad	9836144980	silsourabh2018@gmail.com
23	Rahul Kumar	Other	Jharkhand	Latehar	8002523419	arjuns.rahul@gmail.com
24	SAURABH PRAKASH	Doctor	Bihar	Vaishali	9178959107	SPRAKASH9782@GMAIL.COM
25	Ajit Kumar Sharma	Doctor	Madhya Pradesh	Sagar	7974259580	ajit.sihmc2013@gmail.com
26	Sanjeet Roy	Other	Jharkhand	Saraikela Kharsawan	7645881171	sanjeetroy71@gmail.com
27	Arun Dubey	Other	Madhya Pradesh	Chhatarpur	7258963383	akdcht@gmail.com
28	Biswarup Sangiri	Doctor	West Bengal	Bankura	7001652835	biswarup.mmc@gmail.com
29	Rahul Kumar	Other	Jharkhand	Gumla	9431116040	rahul.jhqac@gmail.com
30	Pramod Gunwan	Other	Madhya Pradesh	Dewas	8602246955	pramod.gunwan@gmail.com
31	Maheswar Mandi	Doctor	West Bengal	Medinipur West	9933610593	mandi.maheswar4@gmail.com
32	Chandra Shekhar Maity	Doctor	West Bengal	Purba Bardhaman	9830838879	csmaity@gmail.com
33	Mohammed Asad	Doctor	Jharkhand	East Singhbhum	9304389995	drasad.ayoub@gmail.com
34	Shivam Shrivastava	Other	Madhya Pradesh	Ratlam	7470957601	shivambds91@gmail.com
35	Mid Javed Ahmad	Doctor	Jharkhand	Hazaribagh	8434420255	javedahmad2910@gmail.com
36	Subhashini Chandrika Tirkey	Other	Jharkhand	Lohardaga	9006704898	subhashinitirkey@yahoo.co.in
37	Shubhasis Shee	Doctor	West Bengal	Alipurduar	7718750271	drsubha.sheemph@gmail.com
38	Rahul Pandya	Other	Madhya Pradesh	Agar Malwa	9826767315	rahulpandya21@gmail.com
39	Himanshu Bajpai	Other	Madhya Pradesh	Vidisha	7974254902	himanshubjp4@gmail.com
40	Rajesh Tripathi	Doctor	Madhya Pradesh	Bhopal	9425089077	dr.mmmrajesh@yahoo.co.in

ANNEX II: AGENDA

Day & Date	Time	Topics/event	Facilitators
Day - ONE Monday 03.03.2025	09:00 AM onwards	Registration	
	9:00 AM - 9:30 AM	Inauguration	
	9:30 AM-11:00 AM	1. Overview of Disaster and Principles of Disaster Management in Hospital	Dr. Sujeet Kr. Sinha, Assoc. Prof. & Head, Department of Hospital Admin., AIIMS Patna
		TEA BREAK	
	11:30 AM - 01:00 PM	2. Safe Hospitals and its components	Dr. Ramkrishna Mondal Asst. Prof., Department of Hospital Admin., AIIMS Patna
	01:00 PM - 02:00 PM	LUNCH BREAK	
	02:00 PM -03:15 PM	3. provisions of Disaster Management Act	Dr. Sujeet Kr. Sinha, Assoc. Prof. & Head, Department of Hospital Admin., AIIMS Patna
		TEA BREAK	
	03:30 PM – 05:00 PM	4. Planning for Emergency department, Mass gathering care, injury pattern and mass fatality management.	Dr. Ramkrishna Mondal Asst. Prof., Department of Hospital Admin., AIIMS Patna
Day & Date	Time	Topics/event	Facilitators
Day - TWO Tuesday 04.03.2025	9:00 AM - 9:30 AM	Recap of the Day ONE	
	9:30 AM-11:00 AM	5. Triage	Dr. Divendu Bhushan Assoc. Prof. & Head Dept. of Emergency Medicine
		TEA BREAK	
	11:30 AM - 01:00 PM	6. BLS & ATLS hands on training	Dr. Divendu Bhushan Assoc. Prof. & Head Dept. of Emergency Medicine
	01:00 PM - 02:00 PM	LUNCH BREAK	
	02:00 PM -03:15 PM	7. Basic steps and format of hospital disaster management plan	Dr. Shweta Talati Additional Professor Hospital Admin. & Joint MS PGIMER, Chandigarh
		TEA BREAK	
	03:30 PM – 05:00 PM	8. Incidence Response System and its Adaptation as Hospital Emergency Incident Response System (HEIRS)	Dr. Shweta Talati Additional Professor Hospital Admin. & Joint MS PGIMER, Chandigarh

Day & Date	Time	Topics/event	Facilitators
Day - THREE Wednesday 05.03.2025	9:00 AM - 9:30 AM	Recap of the Day TWO	
	9:30 AM-10:30 AM	9. Planning of the Logistic systems in hospital for disaster situations	Dr. Shweta Talati Additional Professor Hospital Admin.& Joint MS PGIMER, Chandigarh
		TEA BREAK	
	11:00 AM - 12:00 PM	10. Continuity of Services and return to normal functions of the hospital after disaster	Dr. Shweta Talati Additional Professor Hospital Admin.& Joint MS PGIMER, Chandigarh
	12:00 – 01:00	11. Hospital evacuation Plan &	Dr. Santosh Kumar Nirala Assoc. Prof, Department of Community & Family Medicine, AIIMS Patna.
	01:00 PM - 02:00 PM	LUNCH BREAK	
	02:00 PM -03:15 PM	12. Fire Safety in Hospitals	Dr. Ramkrishna Mondal Asst. Prof., Department of Hospital Administration, AIIMS Patna
		TEA BREAK	
	03:30 PM – 05:00 PM	Fire Mock Drills	AIIMS Patna Fire Safety Team
Day & Date	Time	Topics/event	Facilitators
Day - FOUR Thursday 06.03.2025	9:00 AM - 9:30 AM	Recap of the Day THREE	
	9:30 AM-11:00 AM	13. Planning of Disaster risk communication	Dr. Mahendra M, Asst. Prof., Department of Community & Family Medicine, AIIMS Patna
		TEA BREAK	
	11:30 AM - 01:00 PM	14. Management of CBRNE disaster situations	Dr. Santosh Kumar Nirala Assoc. Prof, Department of Community & Family Medicine, AIIMS Patna.
	01:00 PM - 02:00 PM	LUNCH BREAK	
	02:00 PM -05:00 PM	15. CBRN Mock Drills	NDRF (Bihar Unit)

Day & Date	Time	Topics/event	Facilitators
Day - FIVE Friday 07.03.2025	9:00 AM - 9:30 AM	Recap of the Day FOUR	
	9:30 AM-11:00 AM	17. Planning of the Pre-hospital care & field hospital & 18. Mock Drills	Prof. (Dr.) Anil Kumar, Professor & Head, Department of Trauma, Surgery & Critical Care, AIIMS Patna
		TEA BREAK	
	11:30 AM - 01:00 PM	19. Field visit to hospital to observe disaster preparedness	Prof. (Dr.) Anil Kumar, Professor & Head, Department of Trauma, Surgery & Critical Care, AIIMS Patna
	01:00 PM - 02:00 PM	LUNCH BREAK	
	02:00 PM -03:15 PM	20. Field visit discussion	Prof. (Dr.) Anil Kumar, Professor & Head, Department of Trauma, Surgery & Critical Care, AIIMS Patna
		TEA BREAK	
	03:30 PM – 05:00 PM	21. Management of psychosocial issues in Hospital Disaster	Dr. Pankaj Kumar, Additional Prof. & Head, Department of Psychiatry, AIIMS Patna
Day & Date	Time	Topics/event	Facilitators
Day - SIX Saturday 08.03.2025	9:00 AM - 9:30 AM	Recap of the Day FIVE	
	9:30 AM-11:00 AM	22. Capacity building in disaster management for hospital staff	Dr. Sujeet Kr. Sinha, Assoc. Prof. & Head, Department of Hospital Admin., AIIMS Patna
		TEA BREAK	
	11:30 AM - 12:00 PM	23. Evaluation of impact of training on hospital preparedness – checklists	Dr. Ramkrishna Mondal Asst. Prof., Department of Hospital Admin., AIIMS Patna
	12:00 PM - 01:00 PM	24. Post course Evaluation, Discussions and Valedictory	Dr. Mahendra M, Asst. Prof., Department of Community & Family Medicine, AIIMS Patna
	01:00 PM -02:00 PM	LUNCH BREAK	

ANNEX III: TRAINING EVALUATION

Capacity building training programme on "Hospital Preparedness for Health Emergencies for Hospital Administrators" at AIIMS, Patna (3 rd to 8 th March, 2025)							
Training Evaluation							
S.No.	Training Evaluation	Strongly agree	Agree	Neutral	Disagree	Strongly disagree	Total
1	Over all training was good	29	11				
2	Exercises/Activities was good	27	13				
3	Presentations were easy to understand	28	10	2			
4	Background document understandable	24	15	1			
5	Time allotted for session is appropriate	20	12	5	3		
6	All topics covered well	25	12	2	1		
7	Easy language in background document	28	11	1			
8	Break time was given as per the agenda	32	7	1			
9	Experience during mock exercise(good)	35	5				
10	The course curriculum will help participants in practical implementation of learnings from training	34	6				